

Gender issues

There are no direct gender issues with the proposal for the HAPPY AUDIT. However, the consortium is aware of the European policy of equal opportunities between women and men enshrined in the Treaty of the European Union. The Treaty seeks not only to eliminate inequalities, but also to promote equality. The consortium is aware of the fact that the Commission has adopted a gender mainstreaming strategy by which each policy area must contribute to the promotion of gender equality.

When providing HAPPY AUDIT activities, the consortium will have special focus on the following:

- Women's participation in the activities must be encouraged.
- The mapping, analysis and recommendations must address women's needs as much as men's needs.
- The analysis must be carried out to contribute to an enhanced understanding of gender issues.

Whenever appropriate, the coordinator will make the consortium aware of the gender dimension.

When providing HAPPY AUDIT activities, the consortium will address the question of gender issues in the objectives and in the methodology of the mapping and event activities. These activities include humans as subjects, and therefore it is important to be aware of the fact that there will be no sex discrimination. Sex and gender differences are fundamental organising features of life and society; therefore, recognition of these differences has important implications.

The project provides a challenging opportunity for both men and women to participate. The HAPPY AUDIT team has a balanced participation of men and women, and the team will make sure that men and women will be given the same opportunities to apply for jobs created as a result of the project and to participate in the activities created by the project.

When dealing with potential gender aspects, the partners will be made aware of the reports on how the gender dimension can be integrated, and that reports can be requested at rtdsciencesociety@cec.eu.int. The coordinator will monitor the number of males and females participating in the project and report to the European Commission.